



Rochester City School District School Chiefs and Principals 2023-2024

OHC Service Guide

Network 1
Mailaika Rivera: x.8404 Ricky Frazier: x.8613

Network 3
Liz Camp: x.8588 Tonya Dickerson: x.8531

Network 4
Aneli Rivera-Nothnagle: x.8586 Marvic Aguero: x.8721

OHC Key Contacts

Amorette Miller: x.8585
Director of Recruitment (RTA/RAP Hiring)

Dr. Narlene Ragans: x.8124
Director of Recruitment (Civil Service: BENTE & ASAR Civil Service Hiring)

Dr. Sumara Case: x.8191
Sr. Director Staff & Educator Effectiveness (ASAR Bracket 3, 4, 5 Hiring)

Stephanie Murray: x.8578
Sr. Personnel Analyst (Substitute Hiring)

Marshona Jones: x.8778
Personnel Analyst (RAP, Paras & TAs Hiring)

Kara Reidy-Vedder: x.8197
Director Staff & Educator Effectiveness (Teacher Certification, T-CAPs)

Dr. Joseph Sergio: x.8562
Employee Benefits Director & Wellness

Meghan Abate: x.8598
Sr. Director of Staff Relations

Dr. Christopher Miller: x.8384
Chief of Human Capital (ASAR Bracket 1, 2)

Annette Velazquez-Betancourt: x.8655
Assistant to Chief

OHC Update 09/05/2023

Mailaika Rivera, Staff Relations Ricky Frazier, Recruiter Food Service, PreK

Chief of Schools- Network 1 LaJuan White
Wanda Pedraza-Santos/Nidia Saltares Executive Assistants
Dr. Alice Holloway Young School of Excellence Deborah Washington, Principal
George Mather Forbes School 4 Karon Jackson, Principal
John Williams School 5 Andrea Lee, Principal
Virgil I. Grissom School 7 David Lincoln, Principal
Roberto Clemente School 8 Stephanie Thompson, Principal
Adlai E. Stevenson School 29 Joseph Baldino, Principal
Dr. Louis A. Cerulli School 34 Akilah Collins, Principal
Helen Barrett Montgomery School 50 Lakisha Wilson-Taylor, Principal
Frank Fowler Dow School 52 Mary Ferguson, Principal
Montessori Academy School 53 Kimberly Harris-Pappin, Principal
The Flower City School 54 Demitria Lawton-Greggs, Principal
Franklin Lower School Stephanie Harris, Principal
Franklin Upper School Richard Smith, Principal
Joseph C. Wilson Magnet High School Commencement Academy Gary Reynolds, Principal
Northeast High School Nakia Burrows, Principal
Rochester Early College International High School Uma Mehta, Principal
Rochester International Academy Mary Andrecolich-Montesano, Principal
LyncX Academy & Home Hospital Tutoring Christopher Smith, Director

Liz Camp, Staff Relations Tonya Dickerson, Recruiter SPED, Transportation, Finance

Chief of Innovation and School Reform- Network 2 Rhonda Morien
Wanda Pedraza-Santos/Nidia Saltares Executive Assistants
Dr. Walter Cooper Academy School 10 Eva Thomas, Principal
The Children's School of Rochester No. 15 Jay Piper, Principal
John Walton Spencer School 16 Lisa Garrow, Principal
Dr. Charles T. Lunsford School 19 Moniek Silas-Lee, Principal
Henry Hudson School 28 Susan Ladd, Principal
John James Audubon School 33 Melody Martinez-Davis, Principal
Andrew J. Townson School 39 Ryan Clair, Principal
Mary McLeod Bethune School 45 Christine Manuele-Turnquist, Principal
Charles Carroll School 46 Gina DiTullio, Principal
World of Inquiry School 58 Kwame Donko-Hanson, Principal
RISE Community School 106 Djinga St. Louis, Principal
Joseph C. Wilson Foundation Academy Rhonda Neal, Principal
School of the Arts Kelly Nicastro, Principal
School Without Walls Aylin Rodriguez, Principal
Office of Adult and Career Education Services (OACES) Lia Festenstein, Executive Director

Human Capital Phone: 585-262-8597 humancapital@rcsdk12.org
Employee Benefits Phone: 585-262-8206 benefits@rcsdk12.org
Employee Verifications: employee_verification@rcsdk12.org

SCHOOLS – Dr. Carmine Peluso

Aneli Rivera-Nothnagle, Staff Relations Marvic Aguero, Recruiter Safety & Security, Facilities

Chief of Innovation and School Reform- Network 2 Rhonda Morien	Chief of Innovation and School Reform- Network 3 Brenda Torres-Santana
Wanda Pedraza-Santos/Nidia Saltares Executive Assistants	Wanda Pedraza-Santos/Nidia Saltares Executive Assistants
Universal Prekindergarten/Childhood Education Programs Rebecca Boyle	Clara Barton School 2 Andrea Lee, Principal
Florence S. Brown PreK Center Margaret Brazwell	Dr. Martin Luther King, Jr. School 9 Sharon Jackson, Principal
Rochester Early Childhood Education Center NE Lisa Traficante-Loncao	Anna Murray-Douglass Academy School 12 Anthony Rodriguez, Acting Principal
East Lower LeAndrew Wingo, Principal	Enrico Fermi School 17 Damaris Saltares, Principal
East Upper Edward Mascadri, Principal	Abraham Lincoln School 22 Clinton Bell, Principal
Staff Relations Support by Network	Francis Parker School 23 Katie Yarlett-Fenti, Principal
Performance concerns, counseling, discipline, discharge, tenure, transfer for discipline, incentive payments, workers' compensation, unemployment, teleworking, resignations, retirements, certificate of personal illness (CPI), assault, non-medical leave of absence, job abandonment, investigations	Nathaniel Hawthorne School 25 Adrienne Steflik, Principal
	Pinnacle School 35 Valerie Holberton, Principal
	Abelard Reynolds School 42 Lisa Whitlow, Principal
	Edison Career and Technology High School LaCassa Felton, Acting Principal
	James Monroe Lower School Wakili Moore, Principal
	James Monroe Upper School Jason Muhammad, Principal
	Northwest Jr. High at Douglass Rodney Moore, Principal
	All City High Armando Ramirez, Principal
	North STAR Educational Program Corey Gross, Director
	Youth & Justice Program Michael Allen, Director

Recruit, Develop, Support, & Retain OHC Service for Hiring & Support

Position Type/Union	Lead on Recruitment, Selection Process & Posting Positions (Supervision of process)	Selection Contact (Liaison & doer who ensures candidates are screened and provided)	Onboarding, Data Entry Processing, (Processing the new hire)	Staff Support & Development (Effectiveness support & induction)
SEG, BEG	Dr. Chris Miller	Dr. Chris Miller	Annette Velazquez-Betancourt	Dr. Chris Miller
Exempt	Dr. Narlene Ragans	Dr. Narlene Ragans	Laiza Bermudez-McKnight	Dr. Sumara Case
ASAR Bracket 1 (Principals, Executive Directors)	Dr. Chris Miller	Dr. Chris Miller	Annette Velazquez-Betancourt	CIAS Dr. Sumara Case, Dr. Barb Fagan-Zelazny
ASAR Bracket 2 (Directors)	Dr. Chris Miller	Dr. Chris Miller	Annette Velazquez-Betancourt	CIAS Dr. Sumara Case, Dr. Barb Fagan-Zelazny
ASAR Bracket 3, 4, 5 (Assistant Principals, Associate Directors, Coordinators & other titles)	Dr. Sumara Case	Dr. Sumara Case	Annette Velazquez-Betancourt	CIAS Dr. Sumara Case, Dr. Barb Fagan-Zelazny
ASAR Civil Service & BENTE Central Office	Dr. Narlene Ragans	Dr. Narlene Ragans	Laiza Bermudez-McKnight	CIAS Dr. Sumara Case, Dr. Barb Fagan-Zelazny
RTA Teachers (including Contract Substitutes, ROC Urban Teacher Fellows)	Amorette Miller	Recruiters by Network: Chief Morien: Tonya Dickerson Chief White: Ricky Frazier Chief Santana: Marvic Agüero	Michelle Maxwell (processing and onboarding) Kara Reidy-Vedder (T-CAP & ROC Urban Teachers, Certification support)	CIT Stefan Cohen Kara Reidy-Vedder
PDSU Per Diem Substitutes Teachers (Long-term Substitutes, Building Substitutes, Administrative Substitutes)	Stephanie Murray (supervised by Amorette Miller)	Stephanie Murray	Stephanie Murray	Kara Reidy-Vedder
RAP Paraprofessionals & Teaching Assistants	Marshona Jones (supervised by Amorette Miller)	Marshona Jones	Marshona Jones	Kara Reidy-Vedder
BENTE (Clerical – All Schools)	Dr. Narlene Ragans	Dr. Narlene Ragans	Ana Feliciano	Edly Nieves
BENTE (Food Service, Security, Custodial, Maintenance & Transportation)	Dr. Narlene Ragans	Dr. Narlene Ragans	Shelise Griffin	William Cronmiller
TES (The Employment Store, temporary staffing)	Narlene Ragans (Civil Service, BENTE, ASAR) Amorette Miller (Paraprofessionals, Teaching Assistants)	TES	TES	rcsd@staffing.com
Resignation/Retirement	Meghan Abate (All Units)	Sonia Brown	Sonia Brown	N/A

OHC Teammates

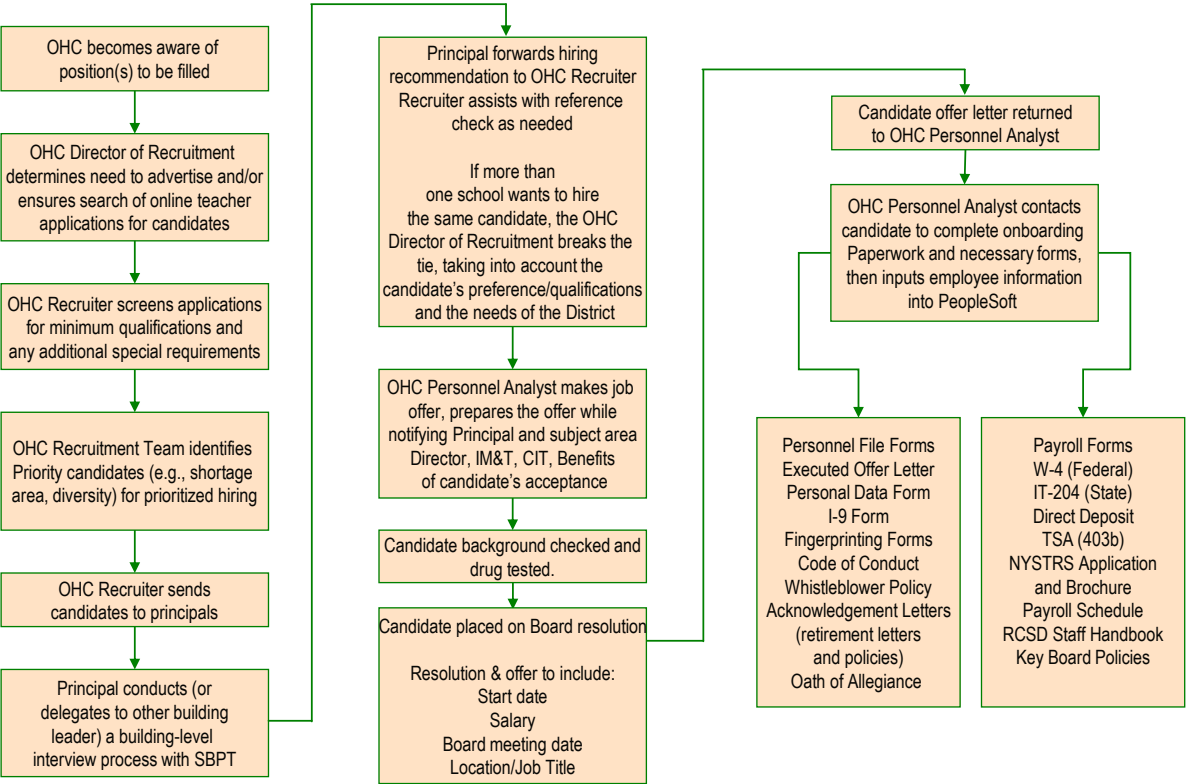
Abate, Meghan x. 8598
Aguero, Marvic x. 8721
Bermudez-McKnight, Laiza x. 8103
Brown, Sonia x.8696
Camp, Elizabeth x. 8588
Case, Sumara x. 8191
Cohen, Stefan x. 8541
Cronmiller, William 585-336-4153 (Hudson Ave.)
Devarakonda, Madhavi x. 8306
Dickerson, Tonya x. 8531
Encarnacion-Martinez, Stephany x. 8579
Fagan-Zelazny, Barbara x. 8144
Feliciano, Ana x. 8596
Frazier, Ricky x. 8613
Gray, LaToya x. 8713
Griffin, Shelise x8575
Jones, Marshona x. 8778
Maxwell, Michelle x. 8527
Medina, Marisol x. 8587
Melia, Jackie x. 8201
Miller, Amorette x. 8585
Miller, Christopher x. 8384
Morris, Karyn x. 8127
Murray, Stephanie x. 8578
Nieves, Edly x. 8144
Perrin, Annette x. 8555
Ragans, Narlene x. 8124
Reidy-Vedder, Kara x. 8197
Rivera, Mailaika x. 8404
Rivera-Nothnagle, Aneli x. 8586
Sergio, Joseph x. 8562
Schlindwein, Megan x. 8583
Torres, Rebeca x. 8530
Velazquez-Betancourt, Annette x. 8655

Key Phone Lines

Benefits x. 8206
Careers in Teaching x. 8518
Helpdesk (IT) x. 8151
Human Capital x. 8597
ID Badges (Safety & Security) x. 8600
Payroll Civil Service (Office of Finance) x. 8243
Payroll Teachers x. 8265
Teacher Certification x. 8197
Verifications of Employment x. 8583
Workers’ Compensation & Unemployment x. 8586

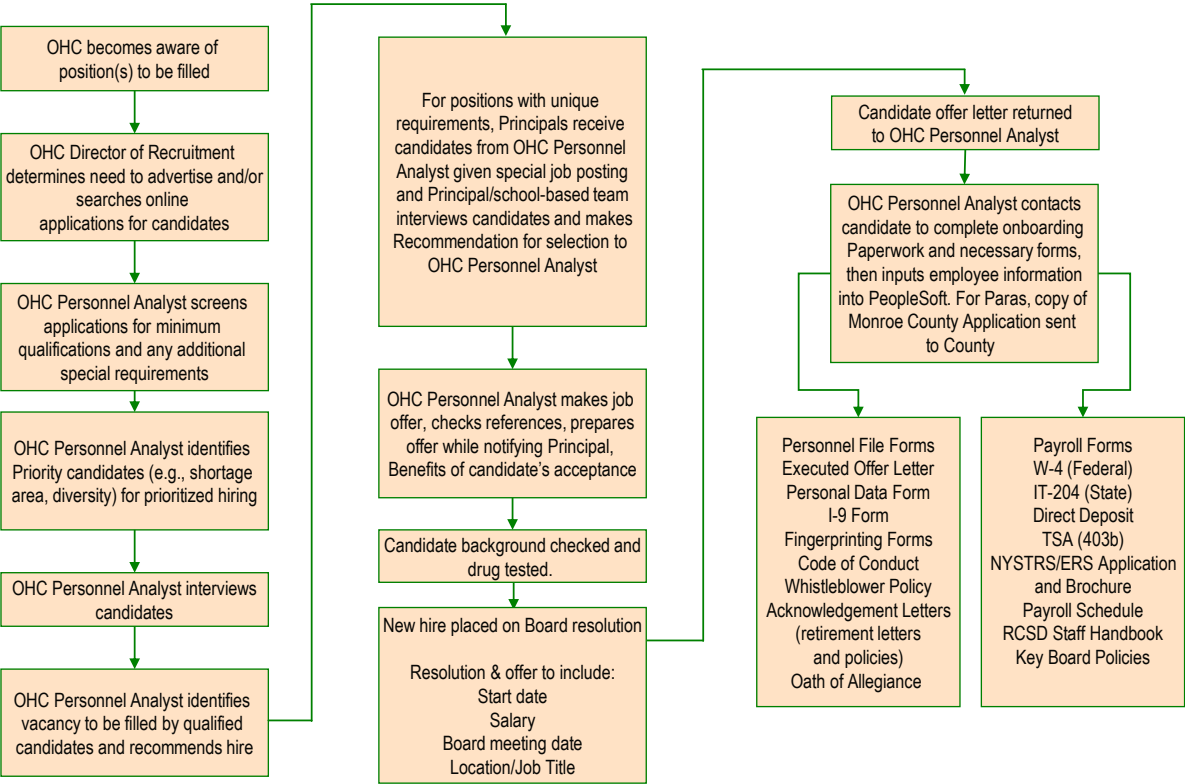
OFFICE OF HUMAN CAPITAL
(OHC)

Teacher Hiring Process



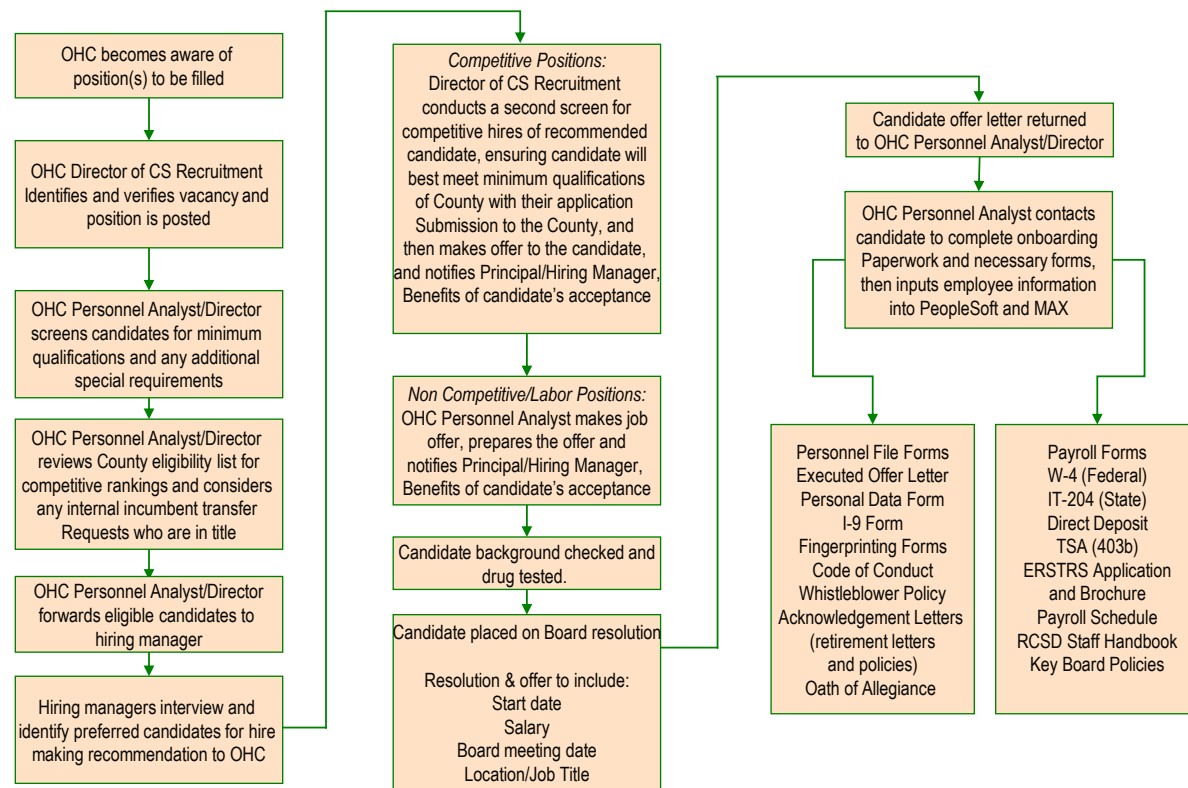
OFFICE OF HUMAN CAPITAL
(OHC)

Para & TA Hiring Process



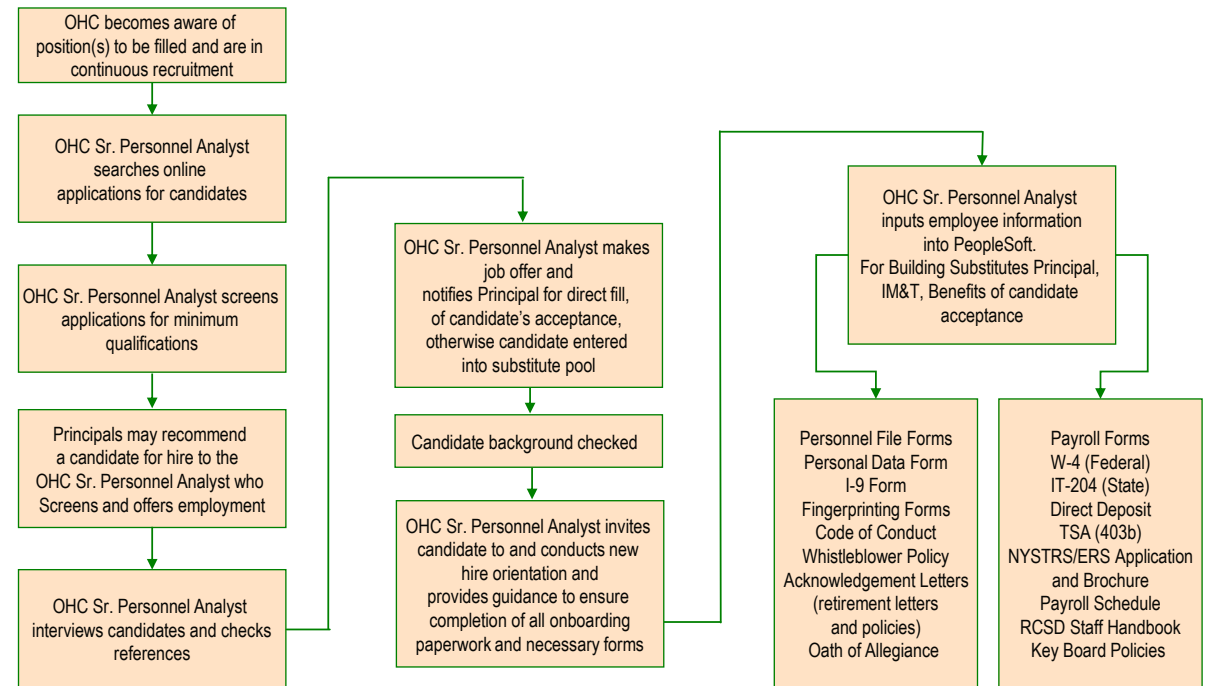
OFFICE OF HUMAN CAPITAL
(OHC)

Civil Service (CS) Hiring Process



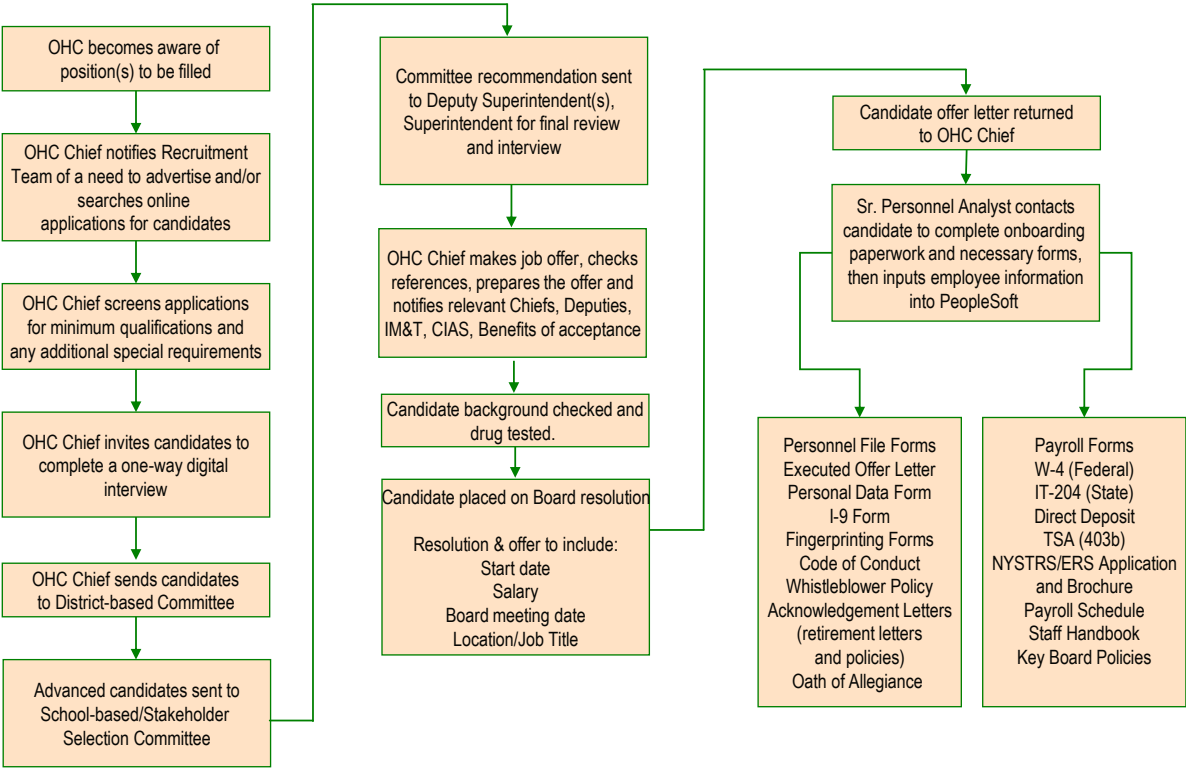
OFFICE OF HUMAN CAPITAL
(OHC)

Substitute Hiring Process



OFFICE OF HUMAN CAPITAL
(OHC)

Leader Hiring Process
SEG, BEG, ASAR Brackets 1 & 2



OFFICE OF HUMAN CAPITAL
(OHC)

Leader Hiring Process
ASAR Brackets 3, 4, & 5

